

## MILPERSMAN 1301-816

### COMMAND POLICIES AND PROCEDURES - NAVY RECRUITING DISTRICT EXECUTIVE OFFICER (XO) TO COMMANDING OFFICER (CO) FLEET UP POLICY

Responsible Office	CNO (N131)	Phone:	DSN	223-2303
			COM	(703) 693-2303
			FAX	223-1189

1. **Policy.** Navy Recruiting District (NAVCRUITDIST) Commanding Officers (COs) and Naval Reserve Recruiting Command (NAVRESCUITCOM) Officers in Charge (OIC) will be afforded greater exposure to the recruiting process and environment prior to assuming command by serving as Executive Officers (XOs) at the NAVCRUITDIST and NAVRESCUITCOM which they are slated to command.

2. **Procedures**

a. Officers screened for command will spend 18 months in the XO billet followed by 18 months as CO.

b. Officers will be required to fleet up regardless of their past recruiting experience.

c. Exceptions will only be granted for officers who have previously served as XO of a NAVCRUITDIST.

d. Selection for NAVCRUITDIST command and NAVRESCUITCOM command will be via the community command screen process.

e. The Command Leadership Course will be incorporated into the established NAVCRUITDIST command training pipeline.